FOI DOF/2024-0114

Request

IRC265807 EO1 Competition.

Can you please provide information on the following please as at 23/02/2024 the date the offer letters were issued.

- 1. How many candidates remain to be placed broken down by phase?
- 2. What departments and sections are these posts based in?
- 3. How many posts have been identified as vacant since the cut-off date of (as detailed by senior management) mid-January 2024 and what department/section & location are these posts in?
- 4. Can you confirm when the list will be closed off?

Clarification received 12/03/24:

In answer to your question yes, I am referring to the posts detailed in Question 3.

There was an FOI completed with the date of 31/01/2024 (attached) it detailed all vacant posts at that time; however I would like to know the vacant posts within the NICS at EO1 grade for the date of 23/02/2024, what department they are in and what section if possible and the nominated HQ for these posts.

Question 4 refers to the recent EO1 competition and when will the list expire basically.

DoF Response

I can confirm the department holds some of the information requested.

1. As at 23 February 2024 the number of candidates remaining to be placed by phase are indicated in the table below;

| Phase | Candidates still |
|-------|------------------|
| | to be placed |
| 1 | 0 |
| 2 | 0 |
| 3 | 1 |
| 4 | 1 |
| 5 | 7 |
| 6 | 144 |

2.and 3.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy, it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of February 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 229 General Service Executive Officer 1 vacancies, 169 of which may be filled by competition IRC265807. The towns, office locations, HRConnect Organisation name (including Department) are shown in the table below. Details of sections and nominated headquarters are not held by NICSHR.

| Town, Office Location, Dept and HRConnect organisation | |
|---|-----------|
| name | Vacancies |
| Antrim | |
| Antrim Jobs and Benefits Office | |
| DfC, Discretionary Support Antrim | 2 |
| Antrim Total | 2 |
| Armagh | |
| Atek Building | |
| DAERA, Information Systems | 1 |
| Crown Buildings Armagh | |
| DfC, UC Armagh | 1 |
| Armagh Total | 2 |
| Ballykelly | |
| Jubilee House | |
| DAERA, Departmental Scientific Advisor's Office Jubilee | |
| Hse | 2 |
| .DAERA, Future Implementation - Programme Man Office | |
| Jub House | 2 |
| DAERA, Information Systems Jubilee House | 1 |
| DAERA, RAD Systems and Payments Jubilee House | 1 |
| DAERA, Rural Affairs Business Support Branch Jubilee | |
| House | 1 |
| Ballykelly Total | 7 |
| Ballymena | |
| Ballymena Jobs and Benefit Office | |
| DfC, DWP UC Ballymena Service Centre | 1 |
| Ballymena Total | 1 |
| Banbridge | |
| Banbridge Jobs and Benefits Office | |
| DfC, UC Banbridge Front Office | 1 |
| Banbridge Total | 1 |
| Bangor | |

| Town, Office Location, Dept and HRConnect organisation | Vacanciaa |
|--|-----------|
| name Rethread House | Vacancies |
| Rathgael House DE, Additional Educational Needs Team | 1 |
| | 1 |
| DE, Estate Operations Team | 1 |
| DE, Financial Reporting Team | 1 |
| DE, Schools Admissions Team | 1 |
| Bangor Total | 4 |
| Belfast | |
| 2-4 Bruce Street | 1 |
| DoF, ER DFC EO1 | 1 |
| DoF, NICS HR Recruitment | 3 |
| DoF, NICSHR, Employee Relations | 1 |
| DoF, People and OD Pay Branch | 1 |
| 580A Falls Road | |
| DfC, UC Andersonstown | 1 |
| 9 Lanyon Place | |
| DfC, Commercial & Contract Management | 1 |
| DfC, Information Management Branch | 1 |
| Adelaide House | - |
| DfE, Corporate Engagement and Marketing | 1 |
| DfE, FE Finance & Funding | 1 |
| DfE, FE Policy Development | 1 |
| DfE, NI Protocol Electricity and Security of Supply | 1 |
| DfE, Tourism, policy and liason branch | 1 |
| Belfast Chambers | |
| PPS DBM Belfast & Eastern | 1 |
| PPS, Belfast & Eastern, Crown Room | 1 |
| Castle Buildings | |
| DoH, Childcare | 1 |
| DoH, Finance Management | 1 |
| DoH, Nursing & midwifery advisory group | 1 |
| DoH, Public Appointments Unit | 2 |
| DoH, Safety Policy Branch | 1 |
| TEO, GRID, Strategic Investment and Regeneration | 1 |
| Castle Court | |
| DfC, Castle Court Service Centre | 2 |
| DfC, Dept Control | 1 |
| DfC, Dept Operations | 1 |
| DfC, Digital Projects Live Service Support | 1 |
| DfC, DWP GNT RSD | 5 |
| DfC, DWP, GNT, RSD, LEAP | 1 |
| DfC, DWP, Plaza Pension Credit | 1 |
| DfC, Personal Independence Payment Team | 1 |
| DfC, Transformation Team & Cleansing Centre | 1 |
| DfC, UC Operational Control Centre | 1 |
| DfC, UC Ops Management Information | 2 |

| Town, Office Location, Dept and HRConnect organisation name | Vacancies |
|---|-----------|
| DfC, Universal Credit Castle Court Service Centre | 3 |
| DfC, Universal Credit Review Castle Court | 1 |
| Causeway Exchange | |
| DfC, Building Safety & Standards - Reform | 1 |
| DfC, Building Safety & Standards - Remediation | 1 |
| DfC, Employability NI Branch | 1 |
| DfC, Equality and LGBT Policy Unit | 1 |
| DfC, Infrastructure Programme & Project Delivery Unit | 2 |
| DfC, People Insight and Engagment Branch | 1 |
| DfC, Performance and Resources Branch | 1 |
| DfC, Resource Planning Branch | 1 |
| DfC, Social Security Policy and Legislation Branch | 1 |
| DfC, Supporting People Policy and Oversight | 1 |
| DfC, Universal Credit Castle Court Service Centre | 5 |
| Clare House | |
| DAERA, Agricultural Policy Division | 1 |
| DAERA, NED, Biodiversity & Wildlife Unit | 1 |
| Clarence Court | |
| Dfl, Roads Business Support Unit | 2 |
| Connor Buildings | |
| DfC, UC Shaftesbury Square | 1 |
| Consumer Affairs Building | |
| DfE, Consumer Affairs | 1 |
| Crown Buildings Falls Road | |
| DfC, UC Falls Road | 1 |
| Crown Buildings Shankill | |
| DfC, UC Shankill | 1 |
| Goodwood House | |
| DoF, Customer and stakeholder engagement Account NI | 1 |
| DoF, DSF, Account NI Accounting Services | 1 |
| DoF, ESS Integr8 Programme Branch | 1 |
| DoF, PD Estate Management Unit | 1 |
| Great Northern Tower | |
| DfC, Belfast CMS 2012 Case Query Support | 1 |
| DfC, Belfast CMS 2012 COCS Non Benefit | 1 |
| DfC, Belfast CMS 2012 Triage Team | 1 |
| DfC, Discretionary Support Commissioners Office | 1 |
| DFC, DWP Universal Credit Full Service | 3 |
| DfC, NI CMS 2012 Maintenance Arrears Management | 1 |
| Headline Building | • |
| DOJ, NICT HIA Redress Board | 1 |
| Holywood Road Jobs and Benefits Office | I |
| DfC, UC Holywood Road | 1 |
| Hydebank | |
| Dfl, DVA, Programme Management Office (Belfast) | 1 |

| Town, Office Location, Dept and HRConnect organisation | |
|---|-----------|
| name | Vacancies |
| Killymeal House | |
| DfE, Office of the Industrial Tribunals and Fair Employment | |
| Tribunals | 1 |
| Klondyke Building | |
| DAERA, Enironment Marine & Fisheries Management Branch | 1 |
| DAERA, NIEA Chief Executives Office | 1 |
| DAERA, RED, Control & Data | 1 |
| Knockbreda Jobs and Benefits Office | I |
| DfC, Make The Call Wraparound Service Knockbreda | 1 |
| • | I |
| Laganside Courts DOJ, NICTS Laganside Courts | 2 |
| Laganside House | <u> </u> |
| DOJ, NICTS Enforcement of Judgements Office | 1 |
| DOJ, NICTS Fine Collection and Enforcement Service | 1 |
| DOJ, NICTS Legacy Inquest Unit | 1 |
| Lanyon Plaza | I |
| DoF, LPS LRNI Operations | 1 |
| Plaza Buildings | I |
| DfC, DWP GNT International Pensions Centre (IPC) | 1 |
| Queen's Court | I I |
| DOJ, Compensation Services | 1 |
| DOJ, Troubles Permanent Disablement Payment Scheme | 2 |
| Royal Courts of Justice | <u>∠</u> |
| DOJ, NICTS Royal Courts of Justice | 2 |
| Stormont Castle | <u>∠</u> |
| DoF, PD Stormont Estate Management Unit | 1 |
| Belfast Total | 101 |
| Coleraine | 101 |
| County Hall Coleraine | |
| Dfl, DVA Driver Licensing Operations | 1 |
| Dfl, DVA, Driver Licensing Operations | 1 |
| Depot Northbrook | |
| Dfl, Roads Business Support Unit | 2 |
| Coleraine Total | 4 |
| Craigavon | |
| Craigavon Courthouse | |
| DOJ, NICTS Craigavon Court Office | 1 |
| Marlborough House | |
| Dfl, Roads Consultancy Services South | 2 |
| Craigavon Total | 3 |
| Derry-Londonderry | |
| 28 Temple Road | |
| DfC, BCS LPU Ben Cap Team | 1 |
| DfC, BSU LPU NMT Accommodation Team | 1 |

| Town, Office Location, Dept and HRConnect organisation | |
|--|-----------|
| name | Vacancies |
| DfC, DWP Lisahally Attendance Allowance | 1 |
| DfC, DWP PIP Telephony Lisahally | 1 |
| DfC, DWP UC Telephony Advances Lisahally | 1 |
| DfC, DWP Universal Credit Full Service Lisahally | 1 |
| DfC, DWP. Lisahally RSD LEAP | 1 |
| DWP, UC, Telephony Advances Lisahally | 1 |
| DWP, Universal Credit Full Service Lisahally | 1 |
| Crown Buildings Londonderry | |
| DfC, Universal Credit, Foyle Service Centre | 1 |
| Foyle Jobs and Benefits Office | |
| DfC, UC Foyle | 1 |
| DfC, UC Foyle Front Office | 1 |
| Londonderry Courthouse | |
| DOJ, NICTS Londonderry Court Office | 3 |
| Orchard House | |
| DfC, Pension Centre Operations | 1 |
| Dfl, Roads, Claims Unit Londonderry | 1 |
| Derry-Londonderry Total | 17 |
| Downpatrick | |
| Rathkeltair House | |
| DfC, UC Downpatrick | 1 |
| DfC, UC Downpatrick | 1 |
| Downpatrick Total | 2 |
| Dungannon | |
| Crown Buildings Dungannon | 0 |
| DfC, UC Dungannon | 3 |
| Dungannon Courthouse | 0 |
| DOJ, NICTS Dungannon Court Office | 2 |
| Dungannon Total Enniskillen | 5 |
| | |
| Crown Buildings Enniskillen DfC, UC Enniskillen | 1 |
| Enniskillen Total | 1 |
| Kilkeel | • |
| Crown Buildings Kilkeel | |
| DfC, UC Kilkeel Front Office | 1 |
| Kilkeel Total | 1 |
| Larne | |
| Larne Jobs and Benefits Office | |
| DfC, UC Larne | 3 |
| Larne Total | 3 |
| Limavady | |
| Limavady Jobs and Benefits Office | |
| DfC, Mail Opening Unit | 1 |
| Limavady Total | 1 |
| | - |

| Town, Office Location, Dept and HRConnect organisation | |
|--|-----------|
| name | Vacancies |
| Lurgan | |
| Lurgan Jobs and Benefits Office | |
| DfC, UC Lurgan front office | 1 |
| Lurgan Total | 1 |
| Newry | |
| Newry Jobs and Benefits Office | |
| DfC, UC Newry | 1 |
| DfC, Universal Credit Newry Service Centre | 3 |
| Newry Total | 4 |
| Newtownabbey | |
| Newtownabbey Jobs and Benefits Office | |
| DfC, UC Newtownabbey Front Office | 3 |
| Newtownabbey Total | 3 |
| Newtownards | |
| Newtownards Jobs and Benefits Office | |
| DfC, Newtownards JBO | 1 |
| Newtownards Total | 1 |
| Omagh | |
| County Hall Omagh | |
| Dfl, Roads, Lands County Hall Omagh | 1 |
| Crown Buildings Omagh | |
| DfC, UC Omagh | 1 |
| DfC, UC Omagh Front Office | 1 |
| Omagh Total | 3 |
| Strabane | |
| Crown Buildings Strabane | |
| DfC, UC Strabane | 1 |
| Strabane Job Centre | |
| DfC, Strabane JBO | 1 |
| Strabane Total | 2 |
| Grand Total | 169 |

4. I can confirm the department holds the information requested, however, it is exempt under Section 21(1) of the Freedom of Information Act. Section 21 applies to information that is already reasonably accessible to the applicant by other means. Section 21 is an absolute exemption, and the department is not required to consider whether the public interest favours disclosure of this information.

The publication can be accessed using the following link: <u>FOI DOF 2024-0051 Update on</u> <u>EO1 Competition</u>